



POSITION DESCRIPTION

POSITION TITLE: Youth Engagement Worker

REPORTS TO: Health Program Director

Revised: January 2018

1.0 PURPOSE:

As a member of the interdisciplinary team, the Youth Engagement Worker provides assistance and support to youth and their families based on the broad determinants of health in a manner which can be understood by the client and their families. This includes the development, facilitation, participation and administration of life skills programming. The Youth Program Facilitator will be responsible for providing structure, empowerment, mentoring and provide an example of a positive role model to NFCHC youth. The Youth Engagement Worker will partake in the development and maintenance of community partnerships, provide support and community referrals to program participants, as well as build supportive and professional relationships with youth and their families facing barriers to health.

2.0 COMMON RESPONSIBILITIES

- 2.1. Work in a manner that incorporates health promotion and recognizes the determinants of health.
- 2.2. Incorporate and strengthen collaborative and interdisciplinary teamwork.
- 2.3. Foster an atmosphere of equitable treatment, trust and open communication, seeking to understand other's needs, issues and expectations.
- 2.4. Respect and value the diversity of communities and individuals.
- 2.5. Embrace the mission, vision and values of the CHC and assist in achieving the strategic direction.
- 2.6. Contribute to the CHC's activities to collect, analyze and report on data and relevant information, and participate in research as appropriate.
- 2.7. Maintain competence and where applicable as per policy, a professional license and liability insurance to practice, as appropriate.
- 2.8. Support the CHC's student and volunteer placement programs.
- 2.9. Promote awareness of and participation in CHC's activities.
- 2.10. Contribute to the CHC's work by participating in meetings and committees.
- 2.11. Work during regular and extended hours of operation in locations identified by the CHC.
- 2.12. Contribute to the professional growth of other members of the multi-disciplinary team.



- 2.13. Contribute to the CHC's efforts to secure and maximize resources for current and new programs, services and activities.
- 2.14. Participate in the CHC's efforts to enhance its capacity through staff development.
- 2.15. Respect the rights, dignity and feelings of others; actively participate in Health and Safety to create a safe and respectful work environment that is free from harassment, discrimination and violence.
- 2.16. Work in a manner that ensures compliance with the CHC's privacy policies.
- 2.17. Work in a manner that preserves confidentiality and seeks to minimize risk.
- 2.18. Promote and Contribute to the culture of client safety at the CHC and recognize that patient safety extends past the patient's appointment at the CHC.

3.0 KEY OBJECTIVES

- 3.1 Keeping accurate and timely notes in the client's confidential electronic medical record.
- 3.2 Participate in the planning and development of CHC youth programming by providing input and, when appropriate, facilitating with other members of the multi-disciplinary team.
- 3.3 Identify programs and resources needed to support CHC's youth program activities by developing and maintaining informal and formal community networks.
- 3.4 Be an active member of the multi-disciplinary team by collaborating with other team members around client care.
- 3.5 Develop program plans and implement, fun, engaging, creative activities to help promote physical activity, nutrition, and a healthy lifestyle.
- 3.6 Create a welcoming, caring environment for children that encourage engaging participation.
- 3.7 Submit creative program plans, as well as appropriate administrative tasks in timely manners.
- 3.8 Help ensure the safety and security of the participants.
- 3.9 Maintain professional relationships with peers, volunteers and parents.
- 4.0 Attend staff meetings & trainings.
- 4.1 Other duties as assigned.

4.0 QUALIFICATIONS:

- 4.1 Baccalaureate degree in a social science or child and youth related discipline and significant experience dealing with at-risk children and youth.
- 4.2 A passion to work with marginalized people in a supportive role.
- 4.3 Three to five years experience working with children and youth.
- 4.4 Demonstrated ability to work effectively in a multi-disciplinary environment.
- 4.5 Excellent communication and interpersonal skills.
- 4.6 Excellent group facilitation skills.



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- 4.7 Thorough knowledge and understanding of community resources.
- 4.8 Demonstrated ability to be flexible and possess excellent organizational and problem-solving skills.
- 4.9 Valid Driver's License is required.
- 5.0 Strong supervision, facilitation and program planning skills.
- 5.1 Current First Aid and CPR
- 5.2 Some evenings and weekends may be required. Flexible schedule is needed.
- 5.3 Vulnerable Sector police check.

The above description reflects the general details considered necessary to describe the principal functions and duties as required for the job and shall not be construed as a detailed description or task list of all the work requirements that may be inherent in the job.

Employee Signature: _____ **Date:** _____

Supervisor Signature: _____ **Date:** _____