



## POSITION DESCRIPTION

<b>POSITION TITLE:</b>	<b>Physician</b>
<b>REPORTS TO:</b>	<b>Health Program Director</b>
<b>Revised:</b>	<b>February 2017</b>

### 1.0 PURPOSE:

Physicians at the Niagara Falls Community Health Centre (NFCHC) provide patient-centred primary care for patients taking into account the social determinants of health. As part of NFCHC interdisciplinary team and under an administrative leadership team, physicians practice to the full extent of their scope being responsible for the most medically complex patients. Patients will be referred to other internal or external practitioners for further assessment and/or treatment. Physicians work as part of a larger interdisciplinary team, collaborating with other healthcare professionals to help patients take responsibility for their own health and wellness. This position requires a strong emphasis on health promotion, disease prevention and community capacity building, and works within a harm reduction framework.

### 2.0 COMMON RESPONSIBILITIES

- 2.1. Work in a manner that incorporates health promotion and recognizes the determinants of health.
- 2.2. Incorporate and strengthen collaborative and interdisciplinary teamwork.
- 2.3. Foster an atmosphere of equitable treatment, trust and open communication, seeking to understand other's needs, issues and expectations.
- 2.4. Respect and value the diversity of communities and individuals.
- 2.5. Embrace the mission, vision and values of the CHC and assist in achieving the strategic direction.
- 2.6. Contribute to the CHC's activities to collect, analyze and report on data and relevant information, and participate in research as appropriate.





- 2.7. Maintain competence and where applicable as per policy, a professional license and liability insurance to practice, as appropriate.
- 2.8. Support the CHC's student and volunteer placement programs.
- 2.9. Promote awareness of and participation in CHC's activities.
- 2.10. Contribute to the CHC's work by participating in meetings and committees.
- 2.11. Work during regular and extended hours of operation in locations identified by the CHC.
- 2.12. Contribute to the professional growth of other members of the multi-disciplinary team.
- 2.13. Contribute to the CHC's efforts to secure and maximize resources for current and new programs, services and activities.
- 2.14. Participate in the CHC's efforts to enhance its capacity through staff development.
- 2.15. Respect the rights, dignity and feelings of others; actively participate in Health and Safety to create a safe and respectful work environment that is free from harassment, discrimination and violence.
- 2.16. Work in a manner that ensures compliance with the CHC's privacy policies.
- 2.17. Work in a manner that preserves confidentiality and seeks to minimize risk.
- 2.18. Promote and Contribute to the culture of client safety at the CHC and recognize that patient safety extends past the patient's appointment at the CHC.

### 3.0 KEY OBJECTIVES

- 3.1. Respond to medical/health problems presented by patients including history taking, diagnosis, investigation, treatment and referral as appropriate.
- 3.2. Efficiently maintain complete and accurate records of patient assessment and treatment using the Electronic Medical Record provided by the CHC within the administrative time allotted.
- 3.3. Collaborate as a peer with members of the interdisciplinary health team to plan, implement, coordinate and evaluate patient care, case conferencing and chart reviews.





- 3.4. Promote health education in conjunction with other health care professionals by referring patients to other programs and services offered at the CHC.
- 3.5. Maintain reasonable access to care through careful management of the schedule with assistance of Medical Reception and the QIP team.
- 3.6. Strive to achieve LHIN targets around care practices and panel size.
- 3.7. Maintain a portfolio of continuing professional development, keeping up to date with medical developments, new drugs, treatments and medications.
- 3.8. Work to acquiring affiliation with a local medical school to facilitate the supervision of medical students
- 3.9. Participate in committee and working groups around such issues as Clinical Care, Quality Improvement, Case Management, Data Management and Accreditation
- 3.10. Perform other functions consistent with the job, as required.

#### **4.0 QUALIFICATIONS:**

- 4.1. Broad knowledge, background, and interest in the practice of family medicine.
- 4.2. Excellent communication and interpersonal skills.
- 4.3. Experience in primary care settings, preferably community-based with knowledge of the CHC Model of Care.
- 4.4. Demonstrated ability to work effectively in a multidisciplinary team environment.
- 4.5. Demonstrated commitment to and knowledge of community-based health care.
- 4.6. Medical degree and family medicine residency from a recognized university.
- 4.7. Current License to practice from the College of Physicians and Surgeons of Ontario (CPSO).
- 4.8. Current coverage with the Canadian Medical Protective Association as a Family Physician.
- 4.9. Member in good standing with the Ontario Medical Association (OMA)





# NIAGARA FALLS COMMUNITY HEALTH CENTRE

EMPOWERING INDIVIDUALS, CREATING A STRONGER COMMUNITY THROUGH QUALITY HEALTH CARE

📍 4790 Victoria Avenue, Niagara Falls, ON L2E 4C2 📞 905.356.4222 📠 905.356.5676 🌐 [www.nfchc.ca](http://www.nfchc.ca)



*The above description reflects the general details considered necessary to describe the principal functions and duties as required for the job and shall not be construed as a detailed description or task list of all the work requirements that may be inherent in the job.*



Every  
One  
Matters.